

Vienna, December 11th 2014

Solidarity message from PRO-GE to workers at RHI Monofrax in Falconer, New York

Dear Brothers and Sisters,

I am writing to you on behalf of PRO-GE, which represents over 200.000 members in the mining, energy and manufacturing sectors, to express our full support and solidarity with the IAM members at RHI Monofrax in Falconer, New York, who are now on strike due to the unreasonable demands of the company.

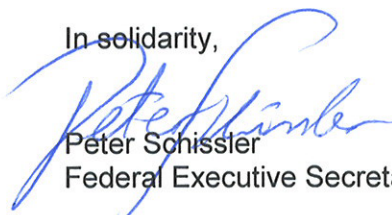
PRO-GE is outraged at the behavior of RHI Monofrax, which is trying to impose new conditions on the health care plan and retirement plans that are simply unacceptable. We understand the new proposals put forth by the company are even worse than the proposals that led to the strike.

We strongly condemn the company's attempt to impose on workers massive increases in healthcare costs for a plan with far less coverage and which also gives the company the ability to decide unilaterally on changes to the plan, including rates, as they see fit. Furthermore, the company also insists on freezing the Defined Benefit Pension and replacing it with a standard matching 401k with far less value. To make things worse, the company is seriously undermining workers' rights under the bogus argument of remaining competitive in the marketplace. In addition, the company's proposals would also impact negatively on the Bargaining Unit.

Therefore, PRO-GE demands that RHI Monofrax desist of its intransigent stance and sit down with IAM members to negotiate in good faith a fair agreement, concerning health care plans and retirement plans, covering decent and well-deserved conditions and benefits for workers and their families.

We stand firm in solidarity with all our IAM brothers and sisters at RHI Monofrax in Falconer, New York.

In solidarity,


Peter Schissler
Federal Executive Secretary